



## Post-Graduate Certificate Program for Physician Assistants and Nurse Practitioners

### **I. Mission Statement**

To provide a post-graduate intensive clinical and didactic program for physician assistants and nurse practitioners that promotes evidence-based, high quality, and cost-effective emergency care. Through an innovative approach this program will build on the basic educational preparation accomplished through the graduate academic curriculum. Physician Assistants and Nurse Practitioners will acquire enhanced clinical proficiencies to promote a successful transition to practice through an interprofessional approach among a team of highly qualified emergency care clinicians and collaboration with other specialties.

### **II. Goals of the Fellowship**

A. To promote competency and readiness to practice with Mid-Atlantic Emergency Medical Associates, PLLC (MEMA) in the highly specialized, complex, and demanding emergency care environment.

B. To foster and facilitate the knowledge and skill set required to practice as a competent member of the interprofessional emergency care team through structured didactic and clinical education.

C. To educate and train physician assistants and nurse practitioners in the specialized skills and procedures required for competent emergency care across the population continuum.

D. To facilitate independence in evidence-based, cost-effective clinical decision-making and demonstrated improved patient outcomes.

E. To recruit and retain competent physicians assistants and nurse practitioners who successfully complete this program.

### **III. Program Administration**

Patrick DeVane, MS, PA-C  
PA-NP CERT Director

Jennifer E. Mixter, PA-C  
PA-NP Assistant CERT Directors

Elizabeth C. McInnis, MSN, ARNP, ACNP-BC, FNP-BC  
Director, Physician Assistants & Nurse Practitioners

John A. Murphy, MS, PA-C  
PA-NP CERT Educator

### **IV. Length of Program**

The post-graduate program will be six months in length. Participants will be hired as full-time clinicians with a full-time salary and benefits.

### **V. Program Curriculum Structure**

#### **Didactic**

The physician assistants and nurse practitioners will participate in two or more didactic learning days per month based on the Curricula for National Emergency Post-Graduate Fellowships. Didactic learning opportunities will be provided through lectures, journal clubs, case presentations, and simulation labs. In addition, didactic education and procedure labs/skills will include the following skills: wound care, suturing, incision and drainage, splinting, lumbar puncture and ultrasound.

## **Clinical**

The majority of clinical hours will be spent in the emergency department at Novant Health Presbyterian Medical Center, Novant Health Medical Center Matthews, and Novant Health Mint Hill Medical Center under the supervision of a board-certified emergency physicians, physician assistants, and nurse practitioners.

## **VI. Evaluation**

Monthly evaluations will be conducted with each new hire and the Program Director to evaluate progression of performance, clinical knowledge and skill set. The MEMA competencies will serve as the standard evaluation measurement criteria for assessing competency attainment.

## **VII. Eligibility and Recruitment**

There will be two cohorts per calendar year. **The first cohort will start in April and the second cohort will begin in October.** To be eligible to apply for the program, candidates must have an anticipated graduation date from an accredited **traditional on-campus** nurse practitioner or physician assistant program. Other prerequisites prior to employment start date include: (a) nurse practitioner or physician assistant licensed to practice in the state of North Carolina; (b) national board certification; and (c) certification in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), and Advanced Trauma Life Support (ATLS). Applications for the April class will be due on **September 1st** and applications for the October class will be due on **March 1<sup>st</sup>**.

Applications must include:

- Cover letter
- Current Curriculum Vitae/ Resume
- Academic transcript (unofficial is acceptable)
- Personal statement
- Three professional letters of recommendation
- Personal interview

Completed applications may be sent:

Via email to: [RecruitCert@mema.net](mailto:RecruitCert@mema.net) (Preferred)

OR by mail

MEMA Attn: Post-Graduate CERT Program  
501 S. Sharon Amity, Suite 300  
Charlotte, North Carolina 28211

Website: [Post-Graduate Certificate Program for PAs & NPs](#)